

## Convention Declaration

RENGO has celebrated the 30<sup>th</sup> anniversary of its founding. With this convention as a major milestone, we are making a powerful new start towards carving out a more stable future for all working people.

Today, the world faces many difficult challenges, including the entrenchment of poverty, unstable employment and growing disparities, threats to human rights, and the issue of climate change. In addition, the current climate of disregard for multilateralism in the international community has the potential to undermine the international order that was created on a foundation of peace and prosperity by those who came before us. We must say we are facing a crisis of democracy.

Japan is also facing both a declining birthrate and a decreasing and aging population, and is in the midst of a period of technological innovation. To allow us to break through this period of change, it will be essential to achieve mass acceptance, as a shared value, of the push to create a dynamic society in which every individual can live vibrantly and flourish, irrespective of age, gender, nationality or disability.

To realize this goal, we must establish a foundation that supports our society, our regional areas, and our ways of working as soon as possible. This will include the establishment of stable social security, the strengthening of the foundations for SMEs, the revitalization of regional areas, and the realization of working styles that balance life and work.

At the same time, it will be essential to establish policies that sincerely consider the opinion of each and every citizen, and that are able to eliminate the diverse anxieties that people are feeling. We strongly demand real progress towards the establishment of the policies desired by working people and ordinary citizens, towards the realization of a sound and non-complacent parliamentary democracy that reflects the diversity of opinion among citizens.

Looking towards the society of 2035, we have formulated RENG0 Vision 2035, “Secure Society based on Work – Protecting, Connecting and Creating ,” which positions sustainability and inclusivity at the foundation of our movement. We intend to conduct extensive and ongoing social dialogue with diverse stakeholders in seeking to realize this vision.

In addition, we will further refine the “Power and Policy” that we have cultivated since our founding, and advance with all of our strength plus the cooperation of all of our members the new action policies formed out of the priority areas, areas for advancement, and initiatives to strengthen our foundations that have been established at this convention, which will see us rebuild our movement.

What this means is nothing less than leading the global trade union movement as the core of the International Trade Union Confederation (ITUC).

Seeking to pursue collective labor-management relations in order to protect and connect all working people, implement policy, improve working conditions, and realize workplaces and a society in which true diversity is strongly rooted, our goal is to create a broad-based movement that works towards the realization of secure society, based on the resolution represented by our convention slogan, “We can Change the Future.”

October 11, 2019

The 16th JTUC-RENGO Biennial Convention