

## Convention Declaration

Today, we established our Action Policies for the next two years. The Covid-19 pandemic has had a major impact on all working people and their families, and the most vulnerable among us have been placed in the most difficult circumstances. We have therefore come together to affirm our commitment to protecting the employment and livelihoods of all workers and maximising the role of trade unions.

Japan currently faces a host of sustainability-related socioeconomic challenges, including poverty, inequality, an accelerating decline in the population, an ultralow birthrate as well as a super-aging society, and the weakening of the social safety net. At the same time, there is also a wave of massive social change in such areas as carbon neutrality and digital transformation. Globally, serious problems such as increasingly intense natural disasters connected to climate change, conflict and terrorism, violations of human rights, and suppression of ordinary citizens have emerged. Along with reordering the structure of distribution in order to reduce disparities, it is essential to overcome the various challenges that we face and achieve the promotion of the SDGs, inclusive socioeconomic development, and peace. In order to play a part in this, our movement must pursue partnerships with diverse entities, starting with collaboration with the international trade union movement.

The basis of any activity is organisational expansion and reinforcement. In addition to working to extend the value of collective labour-management relations throughout society, we must establish a new style of movement in light of the Covid-19 pandemic and take the initiative in attempting to transform the labour movement, including by strengthening our efforts to build relationships with people with whom neither trade unions nor the movement were able to make contact previously.

The time has come for us to connect with all working people and broadly communicate our policies and movement to society, creating a virtuous cycle of empathy, participation, and action. We will protect each individual, connect local communities, and boldly take on the challenge of building a secure society with gender equality and diversity, in which human rights are respected. At the same time, let us realise “A Secure Society Based on Work” by uniting with all workers to develop our movement as one that is “always at your side.”

October 6, 2021

The 17th JTUC-RENGO Biennial Convention