

Convention Declaration

To make the shift in the socioeconomic stage toward “A Secure Society based on Work – Protecting, Connecting, and Creating” as robust as possible, we JTUC-RENGO have held the 18th Biennial Convention and have established the Action Policies and elected leadership for the next two years.

While Japan’s structural issues, such as the spread of unstable employment, the expansion of disparities and poverty, and the decline in the working population, are becoming increasingly severe, the recent inflation is placing a heavy burden on the daily lives of the Japanese people. In the midst of this situation, we must change society into one where everyone can work and lead a daily life with hope for the future through the voices and strength of working colleagues. We will strive even further to strongly promote “investment in people” as well as continual pay rises and the rectification of disparities, and also make efforts for the realization of policies and institutions that will lead on to a secure society.

No movement can proceed without an increase in union members. We will reverse the decline in the number of members of the organization and strive to expand and strengthen our organization by bringing the full power of RENGO into play to widen the circle of collective industrial relations to reach every corner of society. At the same time, it is necessary to reform ourselves to enhance understanding, empathy and participation in RENGO movements and to respond to the expectations of society. As well as putting even more energy into promoting gender equality and diversity in all of our movements, and strengthening our social communication capabilities, we will also steadily put into practice the reform packages aimed at a reconstruction and strengthening of the foundations of RENGO movements.

Looking at the world today, international conflicts, such as the prolonged invasion of Ukraine by Russia and the violation of human rights and fundamental labor rights in Myanmar, continue unabated. While cooperating with diverse actors, including our colleagues in the international trade union movement, we will push forward with efforts to protect peace, human rights, and democracy.

This year happens to mark the milestone of 20 years since the publication of the final report of the RENGO Evaluation Committee. We must, once again, rise up with the power of solidarity against society’s irrationalities, share the determination to struggle together with people in weaker positions, and reform society to overcome the crisis. Under our convention slogan of “Let’s walk together and change together, taking society on to a new stage – expand the circle of colleagues, and aiming for a Secure Society,” we hereby declare that, as an organization that

is “Always at your side” for all working colleagues, we will unite together the thoughts of the whole organization, and energetically push forward the movement while making a broad appeal for the social value of trade unions.

October 6, 2023

The 18th JTUC-RENGO Biennial Convention